



BRIDGESTONE

Local 7L **Akron, Ohio**
Local 310L **Des Moines, Iowa**
Local 787L **Bloomington, Ill.**
Local 884L **Russellville, Ark.**
Local 1155L **Warren County, Tenn.**

We're stronger when we stand together,
which is why we negotiate alongside the other
USW locals at Bridgestone.

STRONGER TOGETHER

AT BRIDGESTONE

Our national negotiations cover major issues impacting all sites:

Wages and COLA

Profit sharing (TAP)

Vacation

Healthcare, dental and vision plans

Retirement

Health and safety

AD&D

New hire progression

In our last negotiations, we built on the foundation set by decades of successful bargaining and secured one of the best contracts in recent history. Together, we:

- Made significant progress to close the two-tier wage gap
- Secured wage improvements and maintained COLA
- Improved vacation accrual
- Improved retirement benefits
- Won industry-leading safety language

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47486
UNITED STEELWORKERS
USW

PROUD HISTORY

Rubber Workers led the way in union organizing in the nation in the 1930s with the first successful sit-down strike at Goodyear in Akron, Ohio in 1936. The company attempted to violently disperse the strikers, enlisting local police to attack picket lines. But Rubber Workers stood their ground, paving the way for a brighter future for all working people.

Over the years, we've made sacrifices to keep our companies afloat during hard times while always standing up for fair pay and safer workplaces.





KEY MOMENTS IN RUBBER WORKER HISTORY

1935 United Rubber Workers established to fight back against dangerous working conditions, low wages and a lack of benefits.

1936 Workers at Goodyear in Akron, Ohio initiate a sit-down strike in response to company efforts to lower wages, increase work hours and lay-off people arbitrarily. Rubber Workers roll back the increased hours and secure seniority rights in the event of layoffs.

1937 Following an eight-week strike, Firestone signs the first union contract for a major tire company.

1940 Union wins vacation days for the first time in the face of strong opposition from tire companies.

1941 Union achieves solid wage increase as Goodyear becomes the last of the major tire companies to sign a union contract.

1953 Medical benefits created, including surgical and hospital care.

1956 Union obtains Supplemental Unemployment Benefit (SUB) to provide economic support for members who are laid off.

1976 Historic settlement with the Big 4 tire companies provides major wage boost and COLA to keep pace with rising prices tracked by the Consumer Price Index.

1987 Union health and safety work expands as OSHA establishes Benzene standard. Union launches campaigns to challenge plant closings and outsourcing of jobs and steps up organizing campaigns at non-union plants.

1994 Strike at Bridgestone Firestone challenges company efforts to gut the union contract.

1995 United Rubber Workers merge with the United Steelworkers.

1996 Strike settled at Bridgestone Firestone with wage hikes, restoration of paid holidays and three more plants brought into line with the Master.

2006 Goodyear locals strike for 12 weeks. Settlement includes creation of a fund for retiree medical benefits, \$550 million invested in USW-represented plants and application of COLA to hourly pay rates.

2022 Successful negotiations improved wages and secured COLA and benefits.