

June 11, 2026

Victory for Workers: U.S. House of Representatives Pass H.R. 5408, the Faster Labor Contracts Act

Over two weeks, hundreds of USW members contacted their U.S. Representative urging them to support [H.R. 5408, the bipartisan Faster Labor Contracts Act](https://www.usw.to/5o2) (usw.to/5o2). Due to the strength of our collective action, on Tuesday, June 9, the U.S. House of Representatives passed the bill by a [vote of 230 to 193](https://www.usw.to/5of) (usw.to/5of). This measure will now be considered by the U.S. Senate.



As a reminder, current labor law gives employers far too much room to stall contract negotiations with recently certified unions. H.R. 5408 addresses this imbalance by establishing a clear timeline for reaching a first collective bargaining agreement after a union is certified. Specifically, the measure would require bargaining to begin within 10 days of a certified union election, move stalled negotiations into mediation after 90 days, and send unresolved disputes to binding arbitration after 30 days in mediation.

While this is a major victory for workers, the Senate must pass H.R. 5408 to ensure workers who exercise their right to organize have a fair path to achieving a contract and not endless obstruction designed to wear them down.

Thank you for your work to push this bill over the line in the House!