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**Die Gewerkschaft.
Le Syndicat.
Il Sindacato.**

Unia Zentralsekretariat, Sektor Industrie, Weltpoststrasse 20, CH-3000 Bern 15

Glas Trösch Holding AG
Mr Erich Trösch, CEO
Industriestrasse 29
4922 Bützberg

Dispute and lockout at EuropTec, Clarksburg (West Virginia), USA

23 September 2016

Christian Gusset
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Dear Mr Trösch

We have heard from our US sister trade union, United Steelworkers (USW), that your subsidiary EuropTec in Clarksburg, West Virginia, is acting in contravention of the law. Since 11 July 2016, the local management board has locked employees out of the Clarksburg plant and is failing to observe the ruling by the National Labor Relations Board (NLRB).

Having been approached with this information by the USW, it is for us both right and proper that we lend our full support to the concerns of our colleagues at EuropTec.

Such a fundamental violation of workers' rights is intolerable, unworthy of a company with a tradition of social partnership, and certainly undesirable from your standpoint.

We therefore ask you to exert your influence on the management of EuropTec in Clarksburg without delay and ask them to end the illegal lockout and pay the employee's wages dating back to the start of the lockout. Moreover, negotiations and talks must be launched immediately with USW, the workforce and the local management in order to alleviate this tense situation by starting a genuine dialogue between social partners.

Needless to say, Mr Trösch, we will gladly be at your disposal for talks and support.

Kind regards

Corrado Pardini, Nationalrat
Industry Sector Head, Member of the Unia MB

Christian Gusset
Sector Head MEM Industry

Copy in German and English to:

- United Steelworkers, District 8, Ernest Thompson, Director
- IndustriALL Global Union, Matthias Hartwich, Director, Mechanical Engineering and Materials Industries
- Unia Section Oberraargau-Emmental, Jan Meyer