



**News Advisory:**

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## **Union Workers to Rally at Asarco Headquarters**

**TUCSON, Az.** – The United Steelworkers (USW) today said that on Tues., Dec. 1, workers from Asarco’s copper mines and processing facilities represented by eight international labor unions will rally for a fair contract at the company’s corporate headquarters.

Although the previous labor agreement originally expired on June 30, 2013, more than 2,000 hourly production and maintenance employees at the Grupo Mexico subsidiary’s five U.S. locations have been working under most of their existing terms and conditions of employment while negotiations proceed.

The union negotiating committee is scheduled to meet again with Asarco on Dec. 14, though management has announced its unilateral intention to implement the company’s “last, best and final” contract proposal on Tuesday instead of resolving the outstanding issues in good faith at the bargaining table as the unions have requested.

The union considers the move illegal and will follow up with Region 28 of the National Labor Relations Board (NLRB), which already plans to prosecute Asarco for unilaterally changing working conditions at the facilities on multiple occasions without first negotiating over the changes with union representatives as required by law.

The NLRB has scheduled a hearing for Jan. 12, 2016, when an administrative law judge will review evidence against Asarco and listen to testimony in the case.

*The USW represents 850,000 men and women employed in metals, mining, pulp and paper, rubber, chemicals, glass, auto supply and the energy-producing industries, along with a growing number of workers in public sector and service occupations.*

### **ATTN ASSIGNMENT/EDITORS: Photo Opportunities, Interviews**

**WHO:** Union workers from Asarco’s five U.S. locations

**WHAT:** Rally for a fair contract

**WHEN:** 3 p.m., Tues., Dec. 1, 2015

**WHERE:** Asarco corporate office – 5285 E. Williams Cir., Tucson, Az. 85711