



March 9, 2015

<http://www.usw.org/asarco>

*We are one. We are strong.*

## | ASARCO REJECTS PROPOSAL FOR FAIR PENSIONS, 401KS & SUCCESSORSHIP |

Last week in negotiations with **Asarco/Grupo Mexico management**, our committee proposed **fair improvements** to our **pensions** and the **401(k) plan** along with **reasonable successorship language**, which the **company flatly rejected**.

Management's main statement at the bargaining table this week was that **they don't want to increase costs**.

Despite the fact that **union members haven't had a raise since September 2009**, the company currently has **no proposal for a wage increase** on the table and told us that they have **no intention of putting such a proposal on the table**.

Finally, management continues proposing **drastic changes** that will **reduce the copper price bonus**, including a **95% production requirement**.

While **demanding concessions** from workers at its U.S. operations, Grupo continues to **invest in other countries and make money**.

Asarco's corporate parent **recently purchased a mine in Spain**, and this week was cleared to **resume full production** at the **Buenavista** mine in Sonora, Mexico, where a **toxic spill** last year **cost the company millions** in environmental clean-up.

We remain **committed to the collective bargaining process**, and we are counting on your continued **support and solidarity** while we fend off the company's sustained attacks on our **earnings, benefits and language protections**.

Please make plans to **attend all regularly scheduled union meetings** for all the latest news and information about negotiations.

# **WE DESERVE A FAIR CONTRACT NOW!**



FOR MORE INFORMATION  
CONTACT US AT  
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