



Sept. 22, 2014 <http://www.usw.org/asarco> ***We are one. We are strong.***

| BARGAINING UPDATE – PROGRESS TO REPORT |

Negotiations between our unions and Asarco/Grupo Mexico management **resumed on Sept. 16th** in Tucson, and after much hard work over an extended period of time, **we can report some important progress.**

Our negotiating committee finally reached an agreement with the company on an **attendance policy** that will be **uniform through all locations.**

We also reached agreement on **strong bargaining-unit work language**, which **protects our jobs by limiting the company's ability contract out work that should be ours** and gives us a chance to see information related to contractor's bids before they are accepted.

This is important because **we often have the ability to show the company that we can do work cheaper and faster than outside contractors**—but we can only do this if we have the information.

Negotiations are scheduled to **resume October 2nd and 3rd.**

| GATE RALLIES SHOWED SOLIDARITY |

Union members, their families and others **participated in energetic gate rallies at all five Asarco/Grupo Mexico locations** on Tuesday, Sept. 16th to show solidarity and support for our negotiating committee.

Your **continued support and solidarity are going to be essential** to our success in this long struggle for a fair contract.

Be sure to **plan ahead to attend** all of your regularly scheduled **local union meetings!**

| IMPORTANT REMINDERS |

- Be sure to **attend your regular local union meetings** at all locations!
- Upcoming **T-Shirt Tuesdays** – Sept. 23rd, Sept. 30th & Oct. 7th!
- **Negotiations resume Oct. 2nd & 3rd!** Support our negotiating committee!

