

Our Contract: Achieved through Struggle, Worth Fighting For



Here at Asarco, we work under a fair and equitable collective bargaining agreement. We have health insurance with good coverage at affordable rates, a copper price bonus that's been fair to our members, a successorship clause that protects our union and contract if the operation we work for is sold, and a host of other benefits that most non-union workers do not have.

As the June 30 expiration of our contract approaches, we need to remember what it took to achieve all of this: Struggle and Solidarity.

We, along with our forebears, fought for what's in our contract. Some of us, along with our parents and even our grandparents, spent a lot of time on picket lines to get what we have in our contract today. We don't have to look back that far in history. Starting in July 2004, hundreds of Asarco employees worked for a year without a contract rather than accept deep concessions, then in 2005 union members at all Asarco locations held a 4.5 month unfair labor practice strike.

Through sticking together, fighting smart, and tremendous patience, we were able to both defend our wages and benefits, and make unprecedented gains that we all now benefit from.

Now it's up to us to stand in solidarity and continue the struggle. It's worth fighting for!

We Are One...We Are Strong