



Unity in Copper

United Steelworkers • International Brotherhood of Teamsters • International Brotherhood of Boilermakers
International Brotherhood of Electrical Workers • United Association • United Brotherhood of Carpenters
International Association of Machinists & Aerospace Workers • International Union of Operating Engineers

Nov. 13-14, 2013

We are one. We are strong.

| Say No to Asarco/Grupo Mexico's Disrespectful Demands |

Asarco/Grupo Mexico's partial economic proposal is a **travesty**. Just like most of the proposals the company has made since these negotiations began, it seeks to **undermine our jobs** and **strip away our rights as workers**.

Proposing to **slash medical benefits** and **cut the copper price bonus** proves the company has no interest in whether we can **care for our families in the present**.

Trying to **freeze the pension plan** and **eliminate future retiree healthcare** proves the company has no interest in whether we can **care for ourselves in the future**.

Grupo Mexico, Asarco's parent company, showed in **Cananea, Mexico** that they are willing to **treat workers like they're disposable**. It replaced the real union with a company union, and now it **reaps vast profits** while demanding more and more from the people who **actually do the work**.

We cannot allow Asarco/Grupo Mexico to do this at our worksites.

Our union is the only thing standing between us and **Asarco/Grupo Mexico's bullying**. We must show the company that we will **never give up fighting for what we deserve**: a contract that secures **good, family-supporting, community-sustaining jobs for ourselves and future generations**.

It's essential that we **rally behind the negotiating committee**. We need to keep wearing solidarity T-Shirts, displaying stickers, coming to meetings, and talking to our **allies in our communities**. We have to show the company that **we respect our past** and **we're willing to FIGHT to secure our future!**

It's time to tell Asarco/Grupo Mexico "NO!" Stand up! Fight back!



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