

## U.S. Steel Continues to Demand Drastic Concessions

(October 9) – Our USW bargaining committee continued to meet regularly with U.S. Steel representatives this week in Pittsburgh.

Unfortunately, U.S. Steel continues to demand deep concessions, and the company has yet to move away from some of its most onerous proposals. Also, the company has issued more WARN notices in anticipation of further layoffs, and we are awaiting more details about those decisions.

### Proposals Unrelated to Crisis

Our committee is well aware of the current crisis in the steel industry, and we are working hard to fight back against the effects of unfair trade, currency manipulation and global overcapacity.

However, the changes that U.S. Steel is seeking at the bargaining table are unrelated to the current market crisis. We will not be forced to accept harmful long-term concessions in response to a temporary crisis.

Our bargaining committee is ready and willing to engage in meaningful and balanced discussions, but we are not interested in proposals that would gut our agreements and shift heavy costs to our active and retired members and their families.

### Committee Heading Home

Our committee members are returning home this weekend to our plants and local unions, and we will be updating members on the status of negotiations.

We hope that U.S. Steel will use this break to re-evaluate its proposals and abandon its foolhardy wish list of concessions.

Stay strong, stay safe and stay connected with your CAT coordinators. We will continue to work toward a fair agreement and will keep you updated on any developments.

**In Solidarity,  
Your 2015 U.S. Steel Bargaining Committee**

**Tom Conway**, USW International Vice President  
Committee Chairman

Jim Allen, Local 1299  
Lowell Carlon, Local 1938  
Jason Chism, Local 50  
David Clark, Local 1013  
Bill Coe, Local 4889  
Rafael Cruz, Local 2695  
Jeremy Dickson, Local 9115  
Donnie Ferrell, Local 2210

Michael Fields, Local 2122  
John Grunsky, Local 1557  
Dennis Hamilton, Local 1104  
Jason Hughes, Local 5133  
Jim Johnston, Local 1219  
Rodney D. Lewis Sr., Local 1014  
William "Billy" McCall, Local 1066  
Carol Murphy, Local 404

**Mike Millsap**, USW District 7 Director  
Committee Secretary

Durwin "Oodie" Royal, Local 4134  
Scott H. Sauritch, Local 2227  
Dan Simmons, Local 1899  
Dan Sykes, Local 68  
Cliff Tobey, Local 2660  
Jim Wardzinski, Local 2227-01  
Michael P. Young, Local 6103  
Louise Zimmerman, Local 2354